



**Master of Arts in Organizational Psychology
January 2025 Start Full-Time Schedule**

Course Number	Course Name and Credits	Course Length	Start Date	End Date	WIR Dates***
Spring 2025 Semester					
CP600	Orientation (no credits)	2 days	1/9/25	1/10/25	None
OP500	Introduction to Organizational Psychology, Development, and Change (3 credits)	5 weeks	1/13/25	2/16/25	2/8-2/9/25
OP550* or OP580**	Advanced Methods for Whole-System Diagnosis* (3 Credits) Introduction to Talent Management Systems and Strategy** (3 Credits)	5 weeks	2/24/25	3/30/25	3/29-3/30/25
OP505	Organizational Psychology Theory, Models, and Assessment in Practice (3 credits)	5 weeks	3/31/25	5/11/25	5/3-5/4/25
OP950	Capstone 1 (1 credits)	15 weeks	1/13/25	5/11/25	None
OP900	Field Placement 1 (2 credit)	15 weeks	1/13/25	5/11/25	None
Summer 2025 Semester					
OP555* or OP585**	Integrated Organizational Intervention and Evaluation* (3credits) Talent Stewardship: Unlocking Pathways to Higher Potential** (3 Credits)	5 weeks	5/19/25	6/22/25	6/21-6/22/25
OP510	Self as an Instrument (3 credits)	5 weeks	6/23/25	7/27/25	7/26-7/27/25
OP901	Field Placement 2 (2 credit)	10 weeks	5/19/25	7/27/25	None
Fall 2025 Semester					
OP515	Developing Groups and Teams in Systems (3 credits)	5 weeks	8/25/25	9/28/25	9/20-9/21/25
OP560* or OP590**	Psychology of Leadership Dynamics in Organizations* (3 credits) Learning and Development: Empowering Organizational Growth** (3 credits)	5 weeks	9/29/25	11/2/25	11/1-11/2/25
OP520	Consulting Skills & Organizational Psychology Practice (3 credits)	5 weeks	11/3/25	12/14/25	12/6-12/7/25
OP951	Capstone 2 (2 credits)	15 weeks	8/25/25	12/14/25	(v) 12/13-12/14/25
Program Breaks			Start Date	End Date	
Winter Break - No classes in session			2/17/25	2/23/25	
Spring Break - No classes in session			4/21/25	4/27/25	
Summer Break - No classes in session			5/12/25	5/18/25	
Summer 2 Break - No classes in session			7/28/25	8/24/25	
Thanksgiving Break - No classes in session			11/24/25	11/30/25	

NOTE:

This schedule is a planning resource and is subject to change as necessary.

*Elective course for Organizational Development & Change Concentration

**Elective course for Talent Management Concentration

***WIR Dates are for the blended program format only

(V) Virtual WIR on zoom