



## Memorandum of Understanding William James College and Emmanuel College

This memorandum of understanding (MOU) reflects the formal collaboration between William James College and Emmanuel College collaboration formally begins on December 17, 2025, and runs through September 1, 2027.

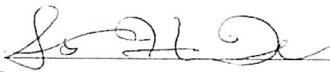
Founded in 1974 as an independent college of psychology, William James College is the largest psychology educational institution in New England, offering degree programs in mental health and applied psychology at the bachelor's, master's, doctoral and certificate levels. William James College is a leader in educating organizational and behavioral health professionals who are committed to serving and treating our most vulnerable populations. Constantly evolving to meet the needs of a rapidly changing society, the College graduates highly skilled professionals to care for all segments of our population in a variety of settings including schools, courts, the community, and the workplace. William James College is proud to provide students, alumni, and employees of Emmanuel College with an opportunity to further their education and training with a Master of Arts degree in Organization Psychology from William James College.

William James College commits to:

- Automatically offering the first 10 Emmanuel College enrollments per semester for a special Emmanuel College Partner Scholarship covering \$12,000 of tuition for the MA in Organizational Psychology. Subsequent applicants from Emmanuel College will automatically qualify for a \$10,000 Partners Scholarship. This will be revisited annually to adjust to a comparable level if there are tuition changes at William James College.
- Waive Application Fees for all Emmanuel College alumni, employees, and students.
- Dedicate an Admissions Counselor and Faculty member to provide one-on-one consultation and assistance to Emmanuel College alumni, employees, and students interested in learning more about the MA program in Organizational Psychology.
- Host informational programs and webinars for Emmanuel College alumni, employees, and students.
- Extend a one-on-one interview to all applicants from Emmanuel College for the MA in Organizational Psychology program.

Emmanuel College commits to:

- Featuring William James College as a partner on the Emmanuel College website.
- Extend invitations to William James College Faculty and Admission staff to participate in career activities and events online and in-person on Campus.
- Prioritize sharing information and promotional materials provided by William James College to its current students, alumni, and employees, including Advisors, Faculty, and Mentors.
- List opportunity for a scholarship to William James College in all Human Resource benefits materials to all employees.



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Dr. Suzanne Devlin, Chair, Organizational and Leadership Psychology  
William James College



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Dr. Stacey Lambert, Vice President of Academic Affairs  
William James College



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Daniel Brent, Vice President of Finance and Operations  
William James College



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Patricia Tower  
Vice President of Finance and Administration



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Diana Shea  
Interim Chief Academic Officer

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Dr. Melanie P Leussis  
Associate Professor of Psychology